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Company Reg. No.: 2013/101544/07

DESIGNATION AND DELEGATION OF AUTHORITY TO THE DEPUTY INFORMATION OFFICER

(In terms of Section 56 of the Protection of Personal Information Act, 2013 (POPIA) and Section 17(1) of the Promotion of Access to Information Act, 200 (PAIA))

I, the undersigned

Heinrich Theodore Van Der Westhuizen

(Information Officer)

Hereby designate Johannes Daniel Hattingh as Deputy Information Officer of SpecCon Holding (Pty) Ltd.

Furthermore, I hereby delegate the following powers, duties and responsibilities as imposed on me by POPIA and PAIA: -

- a) Training of all staff
- b) Enforcement of all POPI policies, code of conducts and any other POPI documents in the workplace

Please be advised that I reserve the right to exercise any of the power, duties and responsibilities conferred herein, as well as the right to amend/withdraw any of those duties, power and responsibilities.

INFORMATION OFFICER

By my signature I hereby accept the designation and delegation of Deputy Information Officer.

DEPUTY INFORMATION OFFICER

DATE: 30/06/ 2021